

# INTEGRATED QUALITY, HEALTH, SAFETY AND ENVIRONMENTAL POLICY



It is the policy of CMP Products to supply its customers with products and services through its Business Management System in accordance with the requirements of ISO 9001, ISO 14001, ISO 45001, ISO 50001 and ISO IEC 80079-34.

CMP Products recognises that a healthy and safe working environment is fundamental to the well-being of all employees. We recognise our responsibilities to the environment, and we are committed to utilising resources in a sustainable manner, as well as seeking to prevent pollution and detrimental effect to the environment and systematically reduce our CO2 footprint.

CMP Products is committed to the prevention of injury and ill health and the continual improvement of health, safety and environmental standards in all its facilities. Every employee has a legal and moral obligation to stop work that is unsafe and is actively encouraged to do so. As part of British Engines Group, CMP Products' ultimate objectives are no accidents; no harm to people; to minimise our impact to the environment; and improve our energy performance.

CMP Products will analyse business data in order to identify risks and opportunities for improvement, and set targets and objectives that will be analysed as part of the Management Review activity. It will continually improve the effectiveness of the management system with the aim of enhancing customer satisfaction.

CMP Products will proactively work with all stakeholders, both internal and external, to meet and exceed our customers' expectations. Employees will take responsibility for the company processes related to their role and the wider business in general, actively seeking out improvements and the elimination of waste to positively influence the company KPIs. Any improvements to processes will be managed through the company change management system.

CMP Products establishes, implements and maintains initiatives for consultation and participation of workers at all applicable levels and functions, and workers' representatives, in the development, planning, implementation, performance evaluation and actions for improvement of the Quality, Health, Safety, Energy and Environmental (QHSE&E) management system.

## A COMMITMENT TO EACH OTHER AND OUR CUSTOMERS TO:

- Do things right the first time – with urgency, cost efficiently, more productively, safer and looking after the environment
- Define structures and responsibilities relating to QHSE&E activities
- Consult and involve employees regarding QHSE&E issues and determine and remove barriers to participation
- Provide appropriate training to promote thorough awareness of the related issues and appropriate levels of employee competence to enable them to perform their duties. Communicate pertinent information relating to QHSE&E concerns to employees
- Implement systems to ensure that operational control is in place for activities undertaken
- Reduce our direct and indirect CO2 emissions, energy usage and regularly assess opportunities for further reductions
- Use teamwork and the business strategy to mitigate risks and develop opportunities all whilst keeping in mind each of our interested parties
- Help our customers to be more productive and cost efficient
- Work to achieve the objectives and targets for QHSE&E Standards with a particular focus on operational excellence, continual improvement, QHSE&E issues, quality concerns, customer satisfaction
- Provide a safe working environment, minimise waste, prevent pollution and promote energy saving practices and initiatives
- Fulfil all appropriate QHSE&E legislation requirements and compliance obligations
- Carry out and comply with suitable risk assessments of applicable health and safety hazards and environmental aspects
- Procure energy efficient products and services which aligns to the Company's QHSE&E strategy and design activities that consider energy performance improvement

A handwritten signature in black ink, appearing to read 'V. Patterson', written over a light grey background.

Mr. Vince Patterson  
Chief Executive Officer

A handwritten signature in black ink, appearing to read 'M Walton', written over a light grey background.

Mr. Michael Walton  
QHSE Manager